Research shows that only 1 in 40 African American boys will complete college. At Urban Prep, we believe all of our graduates will.

100% OF URBAN PREP SENIORS have been admitted to a 4-year college or university.

For more information concerning Urban Prep's Admission Press Conference, please click here!

College Bound: Urban Prep Announces 100 Percent of First Graduating Class Accepted to a Four-Year College or University

Donate!

http://www.urbanprep.org/
Welcome to Urban Prep

The mission of Urban Prep is to provide a comprehensive, high-quality college preparatory education to young men that results in graduates succeeding in college. This mission is a direct response to the urgent need to reverse abysmal graduation and college completion rates among young men in urban centers, particularly African-American males. Urban Prep’s tailored curriculum is based on the developmental stages and learning styles of boys as well as the unique challenges facing urban youth. The Urban Prep motto is “We Believe.” We believe that our students can be prepared for and will succeed in college. We believe in the long-lasting impact community support and positive role models can have on our students’ lives. In short, we believe in our students’ futures. At Urban Prep, we believe.

For More Information, Contact:
Urban Prep Academies
420 N. Wabash, Suite 300
Chicago, IL 60611
(phone) 312-276-0259
(fax) 312-755-1050
www.urbanprep.org
info@urbanprep.org

Visit Urban Prep.

View the Urban Prep 2008-2009 Annual Report


http://www.urbanprep.org/
Welcome to Urban Prep

PDF Version

View the Urban Prep 2007-2008 Annual Report

PDF Version

View the Urban Prep 2006-2007 Annual Report

PDF Version

http://www.urbanprep.org/

4/26/2010
Mission

The mission of Urban Prep is to provide a comprehensive, high-quality college preparatory education to young men that results in our graduates succeeding in college.
History

Urban Prep Academies is a nonprofit organization founded in 2002 by Tim King and a group of African-American education, business and civic leaders. Urban Prep’s mission is to provide a comprehensive, high-quality college preparatory education to young men that results in graduates succeeding in college. We opened our first school—Urban Prep Charter Academy for Young Men, Englewood Campus—in 2006. Urban Prep’s Englewood Campus is the country’s first public charter high school. In 2009, we opened our second school: Urban Prep Academy for Young Men, East Garfield Park. Our third school has been approved by the Chicago Board of Education to open in 2010 in the South Shore community. Urban Prep’s schools are the only all-boys public schools in the state of Illinois.

The Urban Prep motto is “We Believe.” Our motto is a constant reminder that Urban Prep students will not fall into the trap of negative stereotypes and low expectations. Instead, Urban Prep students believe in their potential and believe in their ability to exceed that potential. The Urban Prep family (teachers, administrators, staff, board of directors, community members and donors) also believe in these young men, and in our important and long lasting role in their lives. At Urban Prep, We Believe.
The Creed

Building a positive school culture is very important at Urban Prep as it helps promote positive self-esteem and high achievement.

One way we foster a positive school culture is by holding our students accountable to live by the Urban Prep Creed which they recite each morning in Community. The Creed was developed by Team UP prior to the opening of the school and it has been embraced by our entire community.

The Urban Prep Creed

We believe.

We are the young men of Urban Prep.
We are college bound.

We are exceptional—not because we say it, but because we work hard at it.
We will not falter in the face of any obstacle placed before us.
We are dedicated, committed and focused.

We never succumb to mediocrity, uncertainty or fear.
We never fail because we never give up.
We make no excuses.

We choose to live honestly, nonviolently and honorably.
We respect ourselves and, in doing so, respect all people.
We have a future for which we are accountable.
We have a responsibility to our families, community and world.

We are our brothers' keepers.
We believe in ourselves.
We believe in each other.
We believe in Urban Prep.

WE BELIEVE
ACCOUNTABILITY

"Accountability means owning responsibility for one’s actions and decisions. During my freshman year, I struggled academically, and I realized that I was accountable for my grades and my future. I began arriving at school early and staying late to study. It took a lot of effort, but I eventually raised my GPA to a 3.0. Learning the importance of accountability has helped me to improve as a student and will help me to succeed in college."

DARIEN BLALOCK, CLASS OF 2011

Dear Friend,

At Urban Prep, we care deeply about what we teach our students—not just in academic subjects, but in every aspect of their lives. For us, education is not just about how well a student can read, write and understand math and science, but also about how well a student lives his life.

Our deep concern for our students' lives led us to develop the Urban Prep Core Values: accountability, exceptionality, faith, integrity, relentlessness, resilience, selflessness and solidarity. These are the values by which our schools are operated and to which we teach our students to aspire.

Urban Prep classroom lessons illustrate the importance of our Core Values every day, but the best way for our students to learn and understand these values is to see them at work firsthand. Our teachers, administrators and staff provide terrific examples of value-driven lives. There's not a single day when we aren't relentless in making sure each student has the knowledge and tools to succeed. Our supporters demonstrate selflessness in giving of their time, treasure and talent to transform students' lives. And Urban Prep's very existence attests to the power of faith in positively impacting communities.

In Englewood, East Garfield Park and South Shore, we witness the power of our education and Core Values. Thank you for helping us continue to make our vision and values a reality. Thank you for helping us change lives.

We Believe,

TIM KING, FOUNDER & CEO
EXCEPTIONALITY

"Exceptionality is about being prepared and rising to the occasion when the opportunity presents itself. It means always being on top of your game. Exceptionality means performing at the highest level and setting a higher standard of excellence for your contemporaries. To be exceptional, you must be prepared to be a leader. Urban Prep is preparing me and my brothers to be exceptional leaders."

Demographics & Data

Urban Prep's mission is to provide a comprehensive, high-quality college preparatory education to young men that results in graduates succeeding in college. While most students at Urban Prep's Englewood campus live in Englewood or adjacent communities, our schools are open to students throughout the city. In fact, Urban Prep students hail from 137 elementary schools and live in 31 different zip codes.

Despite the array of communities represented in our student body, most come to Urban Prep performing below grade level in reading and other core academic areas. This was especially true of our inaugural class, the class of 2010. Only 4% of that class entered Urban Prep reading at grade level. The class of 2011 came to us slightly better prepared, but still in need of significant remediation with only 11% of those young men entering high school reading at grade level. The class of 2012 entered Urban Prep as the highest performing class to date, with 20% of its students entering freshman year reading at grade level.

To address students' academic deficiencies, Urban Prep utilizes an extended schedule, averaging just under 400 instructional minutes per day. This dwarfs the 280 instructional minutes available to students at traditional CPS high schools. Thanks, in large part, to this increase in instructional time, the class of 2010—who came to us so woefully underprepared—stands on the cusp of graduating from Urban Prep and succeeding in college.
FAITH

"My time at Urban Prep has taught me the importance of having faith in myself and the people helping me achieve my goals. Having faith means that I will never give up on myself, even when times are tough. It means that no obstacles will keep me from being successful and that nothing will make me doubt myself or my ability."

SHONDELL RODANAN, CLASS OF 2013

Student Test Scores

With few students entering Urban Prep reading at grade level, our dedicated faculty works diligently to help them meet and exceed high school academic standards. As a result, Urban Prep students routinely outperform students from neighborhood schools - the very schools they would attend if Urban Prep was not an option.

The Educational Planning and Assessment System (EPAS) measures the percentage of students making the necessary gains in grades 9 through 11 to succeed on the ACT. As measured by EPAS, Urban Prep ranks 3rd of 98 CPS high schools and outperforms all Renaissance 2010 high schools. The neighborhood school ranks 81st of 98 CPS high schools.

On the ACT exam, Urban Prep students achieved an average composite score of 16.5, which is 3 points higher than the average composite score at the neighborhood school and one point above the average for African-American boys across the district. On average, 12% of our students met the college readiness benchmark in reading and 36% met the benchmark in English, compared to zero and 6% respectively for boys at the neighborhood school. Urban Prep believes its double period English courses and focus on writing in all of its subjects helps students close the learning gap with which they enter Urban Prep.
INTEGRITY

"The true test of integrity, to me, is not doing the right thing when everyone is looking; it is doing the right thing when no one is watching. At Urban Prep, we choose to live honestly, honorably and nonviolently. We choose to do the right thing, even when behaving differently seems easy."

Student Program Highlights

At Urban Prep, we believe that our commitment to excellence must extend beyond the boundaries of the traditional classroom. Our students are well-rounded young men, stimulated by scholarly pursuits and captivated by the limitless possibilities of the world around them. To quench their thirst for new experiences, Urban Prep students engage in myriad programs and activities:

STUDY UP! SUMMER PROGRAM
Urban Prep's Study Up! program provided 52 students with opportunities to live and learn on 17 college campuses around the world this summer. At colleges and universities as prestigious as Stanford, Georgetown and Cambridge (England), Urban Prep students sharpen their intellects, broaden their horizon and measure themselves against the world's brightest scholars. This firsthand experience in college environments prepares Urban Prep students for the world that awaits them beyond high school.

URBAN PREP STUDENTS ATTEND THE PRESIDENTIAL INAUGURATION
Twenty-three Urban Prep students boarded a chartered bus, dubbed the Little Obama Express, and rode into history by attending Barack Obama's inauguration as the 44th President of the United States. As the honored guests of the Stafford Foundation, Urban Prep students attended the Presidential swearing-in ceremony, the inaugural parade and three Presidential Balls. Students returned from Washington, D.C. with a renewed sense of inspiration to fulfill the promise of their potential.
RELENTLESSNESS

"Relentlessness means never giving up, never quitting on yourself or your dreams. It means staying focused when distractions are coming from everywhere. I will graduate from Urban Prep, and I will graduate from college. I know that it will not be easy, but I will not rest until I achieve my goal."

Brandon Moore, Class of 2010

Media Highlights

Urban Prep Academies was featured in a number of local and national news outlets this year. Most significantly, Don Lemon of CNN dubbed the students the "Little Obamas" in an interview with Tim King shortly after the 2008 Presidential election. When a group of students traveled to Washington, D.C. to witness the inauguration in mid-January, the name stuck. They were again featured by CNN, as well as by the Tavis Smiley Radio Show, Radio France International, the Chicago Tribune and a variety of media outlets across the country, thanks to an Associated Press story.

This year, Urban Prep was featured or mentioned in the following news outlets: Associated Press, Chicago Defender, Chicago Magazine, Chicago Tribune, Chicago Sun-Times, HuffingtonPost, Salon.com, WBBM-AM (CBS radio), WBBM-TV (CBS), WLS-TV (ABC-7) and more.

The media's interest in Urban Prep is a testament to our students' success. The news reports illustrate a point that we often impart on students: when you demonstrate a relentless drive toward achieving success, the world takes notice. We believe that Urban Prep students are as intelligent, talented and capable as any others; our students' success is making believers of the world.

"I'm a big fan...When something is working, give more children those kinds of opportunities" - United States Secretary of Education Arne Duncan on Urban Prep, The Wall Street Journal

"You guys are awesome...We went to visit these guys and they just won our hearts." - Don Lemon, CNN

"The young men I spent time with from Chicago's Urban Prep Academies were dressed in their school uniforms; blazers, khaki pants, starched white shirts and ties. The crest on their blazers reads: Credimus...Urban Prep. Credimus is Latin for We Believe...They are rock stars." - Dawn Turner Trice, Chicago Tribune

"I love the Urban Prep school...they are the school with the 'Little Obamas'" - Oprah Winfrey
RESILIENCE

"Sometimes life will knock you down. During those times, you have to find the power and drive to get back up and continue moving forward. That is resilience. That is what it takes to succeed."

Replication

Since our founding, the goal of Urban Prep Academies has been to operate multiple schools. Our operations, therefore, are designed and organized to accommodate growth. The replication of Urban Prep campuses is driven by the increased demand for the school by families (as demonstrated by the number of applications Urban Prep receives and community interest) and the outcomes of the existing school(s).

Urban Prep built a replication design committee including faculty and staff, and conducted research to determine its replication strategy. The design team selected the neighborhoods of East Garfield Park and South Shore to propose replication for the Urban Prep model because those communities' needs align with Urban Prep's all-boys mission and college preparatory goals. In August 2008, Urban Prep was approved to open both campuses, and in August 2009, the first freshman class started at East Garfield Park. The South Shore campus will open in 2010.

Urban Prep continues to hone our strategic business plan for growth. To assist in this effort, we have enlisted the expertise of The Renaissance Schools Fund as well as a team of MBA students at Northwestern University's Kellogg School of Management. With proper planning and a steadfast commitment to preparing urban boys for college, we are confident that Urban Prep can establish new campuses that match the success of our current schools.
SELFLESSNESS

“Selflessness is about putting the well-being of others before my own. Well-being. My Pride leader always says that helping someone in need, even at my own expense, is a necessary sacrifice. After graduating from Urban Prep and college, I will do whatever it takes to help my community. That is what selflessness is all about.”

ERIC BROWN, CLASS OF 2012

Fundraising Initiatives

FRANK B. BROOKS SCHOLARSHIP FUND
EIGHTH ANNUAL GOLF CLASSIC, IN SUPPORT OF URBAN PREP ACADEMIES

The eighth annual Frank B. Brooks Scholarship Fund Golf Classic, hosted at the Trossmoor Country Club, raised more than $20,000 in support of Urban Prep Academies. The annual event, hosted in memory of Frank B. Brooks, founder and chairman of Brooks Food Group, was co-chaired by Lyle Logan of Northern Trust and Marc B. Brooks of MKMB Corporation. The event was supported by former Chicago Bears stars Richard Dent and Otis Wilson, CBS-2 sports anchorman Ryan Baker, and former CEO of the Chicago Urban League James Compton. The Classic’s honorary chairperson was City of Chicago Treasurer and Urban Prep Board member Stephanie Neely.

Urban Prep thanks its more than 5,000 supporters, including individuals and corporations, that collectively donated more than $1,000,000 in FY09 to Urban Prep.

MILLION DOLLAR CHALLENGE GRANT
In July 2008, Urban Prep received a substantial gift from an anonymous donor. This challenge grant pledged to match dollar-for-dollar new donations up to $1 million to support Urban Prep’s ongoing programming. This gift is the single largest donation Urban Prep has received to date.

OPRAH WINFREY FOUNDATION DONATION
Urban Prep received a significant donation in the amount of $250,000 from the Oprah Winfrey Foundation. Ms. Winfrey’s donation was used to support ongoing programming at Urban Prep Charter Academy for Young Men—Englewood Campus, including “Study Up!” which provides students the opportunity to participate in national and international summer college and internship programs. Urban Prep’s students learned of Ms. Winfrey’s generous donation for the first time during Tropaia, the school’s year-end awards presentation.
SOLIDARITY

"There is a line in the Urban Prep Creed that says, "We are our Brother's Keeper." It means that no matter what happens, we stand together. When life is great, we celebrate together; and when times are tough, we support each other. At Urban Prep, we are family. That is true solidarity."

Donor List

Urban Prep Academies relies heavily on donations to fulfill our mission of preparing graduates for college. The individuals and organizations listed on these pages contributed to the success of Urban Prep Academies between July 1, 2008 and June 30, 2009.

To the best of our knowledge, the information below is true and correct. If we have misspelled, omitted or improperly listed your name or organization, please accept our apologies and call or e-mail us so that we can correct your record.

Thank you for your support!

CASH DONATIONS
$500,001 AND ABOVE
Anonymous
Illinois State Board of Education
U.S. Department of Education
Oprah Winfrey Foundation

$25,001 - $50,000
Arle and Ida Crown Memorial
Spoh Family Foundation

$10,001 - $25,000
Davee Foundation
Field Foundation Of Illinois, Inc.
Paul & Lorraine King
Steven Rogers

$5,001 - $10,000
Alpha Kappa Alpha Sorority, Inc.
Frank B. Brooks Scholarship Fund
Mark Christman

Tim King
Midwesterners
Perkins Coie LLP
Quaker Oats Foundation Fund

$2,501 - $5,000
AmericanEagle.com
Meg & Tim Callahan Family Foundation
Paul T. Johnson, Jr.
National Association for Urban Debate Leagues
Corinne O'Hara
Mary Patton
RLI Development LLC

$1,001 - $2,500
Ariel Investments
JB Broderick
Roland Harris, Sr.
Chicago Title Insurance Company
Comer Science and Education Foundation
Ronald E. Daly
Enterprise Rent-A-Car Foundation
Equinix Business Services
Company
Alexi Giannoulis
Jenner & Block
Michael P. Lusk
Max Newsome
Private Bank & Trust Company
Richard Roeger

Terry and Mary Silcox
Robert W. Smith
TD Options
Mel Thompson
Michael Tincy

$501 - $1,000
Marc Anderson
Judith Armstead
Heidi Barrer
Robert Rice
Howard Bregman
Bregman Family Fund
Will Clarke
Jeanette Conrod-Ellis
Brook and Andrea Dooley
Lawrence Doyle
Alex Dubnau
Barbara E. French
Gibbons LLC
Harry Hardwick
Melody Hobson
Matthew Lindner
Dalandis Neely
John Nimesh
David Peterson
Miaa Rimmer
Kent Roberts
Daniel Ruiz
Marla Simon
Donald Stewart
Ryan Suomi
Guy Summers
Kurt Summers
Todd Toborg
W. S. Darby & Co.
Jason Wambrovsky
Rhett Williams
Karen Williamson
James Wilt

$251 - $500
Agee International
Jerry Anson
Jaron Briedis
Robert Brielinski
Pete Buehler
Rob Brandenburg
Clark Bundy
Harvey Bunele
Gomez Charleston
Marquette Chester
Tami Clark
Tony Conrad
William Cousins, Jr.
Deborah Dangerfield
Robert D'Arco
Brian Davis
Kenneth Donohue
Pioleaux Charitable Gift Fund
Joseph Fishbile
Jon Rasmun
John Frisby
Frank Gardner
Matthew Golden
Harrison Greene, III

Calvin A. Hall
Don Holmsten
Scott Harns
Jula Harris-Teague
Tamara Holder
Mike Holin
Edward Honesty, Jr.
Joe Iazzetto
Keith Isham
Gregory Janos
John A. and Catherine T.
MackArthur Foundation
Mark Kierczak
Dave Knofka
Steve Konstantopoulos
Prana Kothari
Michael LaPorte
Toby Luedke
Levy Restaurants
Keith Lute
Greg Matter
Jim McAlpine
Bob McCarthy
William McGuire
Andrea McIlvee
Lester H. McKeever
Christina Moore
Joseph E. Moore
Derrick Nelson
Svernik Nelson
Brian J. O'Connor
Steve Pavlovics
Javara Pervilat
# Financials

**URBAN PREP ACADEMIES - STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED JUNE 30, 2009 AND 2008**

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<th>UNRESTRICTED NET ASSETS</th>
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<td>5,190,294</td>
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| CHANGE IN UNRESTRICTED NET ASSETS | 155,091 | 147,872 |
| TEMPORARILY RESTRICTED NET ASSETS |         |         |
| CONTRIBUTIONS               | -       | -       |
| NET ASSETS RELEASED FROM RESTRICTIONS | - | (25,000) |
| CHANGE IN TEMPORARILY RESTRICTED NET ASSETS | - | (25,000) |
| CHANGE IN NET ASSETS        | 155,091 | 122,872 |
| NET ASSETS, BEGINNING OF YEAR | 440,676 | 317,804 |
| NET ASSETS, END OF YEAR     | 595,767  | 440,676  |
Faculty & Staff

Samuel Adams
FACULTY, ENG

Samuel Agyarko
TECHNOLOGY, ENG

Kwaku Attoh
PHYSICAL EDUCATION, EGP

Michael Balfour
SECURITY, ENG

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Troy Boyd
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FACULTY, ENG

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FACULTY, ENG

Roderick Muhammad
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FACULTY, ENG

Trey Childress
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Khoury Cooper
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FACULTY, EGP

George Dong
FACULTY, EGP

Richard Dyer
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Jermaine Ferguson
FACULTY, ENG

Natasha Ferguson
FACULTY, EGP

Lynn Fields
FACULTY, EGP

Timmy Freeman
FACULTY, EGP

Fidell George
FACULTY, ENG

Jennifer George
FACULTY, ENG

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INSTITUTIONAL ADVANCEMENT OFFICER, UPA

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FACULTY, ENG

Jadyn Smith
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Juanita Smith
FACULTY, ENG

Latrese Smith
OFFICE ASSISTANT, ENG

Maurice Smith
SECURITY, ENG

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FACULTY, ENG

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ASSISTANT DEAN, ENG

Tommy Harrison
SECURITY, ENG

Devon Herrick
PERSONAL COUNSELOR, ENG

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FACULTY, ENG

Erik Hopkins
FACULTY, ENG

Lauren Horn
FACULTY, ENG

Damien Howard
FACULTY, EGP

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Kenneth Hutchinson
DIRECTOR COLLEGE COUNSELING, ENG

Rose Jeffries
OFFICE MANAGER, EGP

Tim King
FOUNDER AND CEO, UPA

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CO-PRINCIPAL FOR ACADEMIC PROGRAMS, EGP

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FACULTY, ENG

Deshon Weaver
DEAN OF STUDENTS, ENG

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SECURITY, ENG

Larry Whitfield
SECURITY, ENG

Jamen Williams
FACULTY, ENG

Terry Williams
OFFICE MANAGER, EGP

David Woo
FACULTY, ENG

Tyler Yarbrough
COLLEGE COUNSELOR, EGP

Juan Carlos Zayas
TECHNOLOGY, EGP

EGP - EAST GARFIELD PARK
ENG - ENGLEWOOD CAMPUS
UPA - URBAN PREP ACADEMIES